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THE PERSONNEL OF THE STATE BORDER GUARD SERVICE OF UKRAINE**

Components of personal and professional development of personnel of the State Border Guard Service of Ukraine (SBGS of Ukraine) have been determined on the basis of a system analysis. According to the author, a complex of professionally important personal qualities consists of a number of subsystems: moral, social and political, state and legal, psychological, communicative, service and fighting qualities. The core of the successful implementation of tasks for the protection and defence of the state border, the education of subordinates by officers is spirituality, whereon moral qualities are based. According to the author, officer's honour is an integral element in the subsystem of moral qualities of a frontier guard. This quality absorbs almost the entire array of ethical features required for the Border Guard Service officer. Observance of political neutrality and loyalty to the authorities is the basis for the social and political subsystem. The group of state and legal qualities is determined by the legal values expressed by the notions of «legitimacy» (compliance with the law), «law», «justice», «law abidance», etc. In this subsystem, the first substructure includes qualities of a frontier guard, which determine his/her relation to the law, laws of the country, compliance with effective legal norms. The military and legal aspects of the Border Guard Service determine the need for such qualities as respect for the law and legislation, intolerance to any violation thereof, legal liability, and legal activity. An important subsystem of the PIQ system is the special qualities of an official of the Border Guard Service, wherein structure the following substructures can also be distinguished: intelligence and world-view, organizational and managerial, service and fighting, pedagogical, communicative and psychological qualities. According to the author, the basis of professionally important qualities of officials of the Border Guard Service is professional qualification and resistance to stress. Such qualities as determination, self-trust during performance of professional tasks are sufficiently highly appraised. An integral reference point is the ability of a frontier guard to provide the greatest degree of personal security and security of others, which should become a vector of work with personnel in the implementation of the personnel security management tasks.

Key words: professional development, personnel management, professionally important qualities, personnel, the State Border Guard Service of Ukraine.